

Dear Associates,

Last week, during the Global Tech meet up, we were fortunate to have [Arianna Huffington](#) the founder and CEO of [Thrive Global](#), as our special guest. She provided an overview on Thrive, a leading behaviour change tech company and how the Thrive platform and resources can be used to shape our lives better. Their mission is to bring radical changes in our lifestyle by improving our mental resilience, health and productivity. Watch the [Global Tech meet up video](#) to learn more about Thrive. Start your well-being journey today by downloading the [Thrive ZP app](#). This app comes with a host of tools to help you take charge of your health and develop good habits. You can also read inspiring real-life stories of those who successfully transformed using Thrive. Let us commit to make a decisive change in at least one (or more) of the areas be it Food, Fitness, Family, Money, Gratitude or Sleep. Pick from a variety of easy-to-do Micro-steps, or as they're called in the Thrive ZP app - *Better Choices*.

The exciting announcement this week is our new membership program [Walmart+](#) that brings together in-store and online benefits to save customers money and time like no other retailer can. Walmart+ uses the company's unique assets to make life easier for busy families. Along with the power of its online presence, Walmart+ has the reach of more than 4,700 stores, including 2,700 stores that offer delivery as fast as the same day. Kudos to everyone who have worked on this project!

Walmart U.S Holiday Meeting starts Sept. 8. Follow what's happening [here](#)! This year, for the first time ever, our Holiday Meeting will be held virtually.

Sept. is also [Cloud Month](#)! A full month of no-cost on-demand, virtual and live Cloud Learning for Global Tech associates. Offerings focused on each Cloud Platform at Walmart: Walmart Cloud Native Platform (WCNP), Azure and Google Cloud Platform (GCP). These platforms allow us to scale operations up or down, adapt to emerging changes and stay agile in delivery.




Inclusion has always been a critical success factor for our growth. At IDC, we are committed to nurture a workplace with equal growth opportunities and inclusiveness. The launch of '[Lean In Circles](#)' initiative, by our Women Resource Committee (WRC) is a commendable step in this direction. It aims to provide an open platform for associates, irrespective of gender, to support and learn from each other. I'd urge you to be a part of this initiative. It may also help you in learning new skills, offer peer to peer support, share experiences and reach your goals faster. [Register here](#) to join or lead a Circle.

At Walmart, one of our core values is 'respect for an individual'. Treating all our associates with fairness and equality is the hallmark of our work culture. It has always been a priority to recruit, develop and support individuals irrespective of their race, gender, ethnicity, sexual orientation or any other trait. In that regard, the 'SEE SPEAK SUPPORT: *Take a stand. Lend a hand*' initiative at IDC is noteworthy. It focuses on providing our associates an environment free from discrimination and harassment, where everyone can bring their whole self to work every day. To raise awareness on this initiative and to help understand the importance of voicing one's opinion against any form of discrimination, we ran a campaign in July this year. Watch the [highlights](#)

[video here](#). I urge you to be a champion for this cause. Any incident, related to discrimination or harassment, may be confidentially and anonymously reported by sending an email at ethicwmgts@walmart.com or on www.walmartethics.com. You may also write to the POSH Internal Committee (IC) at wmgts-ic@walmart.com or contact the IC members. Please refer to the [Prevention of Discrimination and Harassment Policy](#) for more information.

Technology, like always, is helping us bridge the gap between the next and the best. To commemorate 'Engineer's Day' this month, we have planned a series of tech-focused events. It's a great opportunity to experience the tech excellence of different teams and to also unleash the tech-geek in us for the Demo Day, Speaker Sessions, and stories on Innovation. It sounds like an exciting month, full of opportunities, engagements, experiential learning, and insightful conversations.

Quick links

 <p>Click here to for the suggested agenda paths</p>	 <p>Watch the 'SEE SPEAK SUPPORT: Take a stand. Lend a hand' campaign video</p>	 <p>Watch the Global Tech Meet Up video to hear from Ariana Huffington on how you can transform your approach to well-being</p>
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Stay safe, take a break and stay tuned for more exciting updates next week!

Hari Vasudev // SVP & Center Head

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